

**SERVICE DES RESSOURCES HUMAINES**

**2019**  
**ECHELLE DE TRAITEMENTS MENSUELS**  
**"U" - Employé-e-s RCJU**

Classe :	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Annuité 1		3'655.10	3'820.65	3'993.70	4'174.55	4'363.60	4'561.25	4'767.80	4'983.75	5'209.45	5'445.35	5'692.00	5'949.75	6'219.25	6'500.90	6'795.30	7'103.05	7'424.75	7'761.00	8'112.50	8'479.90	8'863.95	9'265.40	9'685.00	10'123.60
2	3'701.05	3'868.70	4'043.90	4'227.05	4'418.45	4'618.55	4'827.75	5'046.40	5'274.95	5'513.80	5'763.55	6'024.55	6'297.40	6'582.60	6'880.70	7'192.35	7'518.10	7'858.55	8'214.45	8'586.50	8'975.35	9'381.85	9'806.75	10'250.85	10'715.10
3	3'829.35	4'002.75	4'184.05	4'373.50	4'571.60	4'778.65	4'995.05	5'221.25	5'457.75	5'704.90	5'963.30	6'233.35	6'515.65	6'810.75	7'119.20	7'441.60	7'778.65	8'130.90	8'499.15	8'884.05	9'286.40	9'707.00	10'146.60	10'606.15	11'086.45
4	3'927.45	4'105.35	4'291.25	4'485.60	4'688.75	4'901.10	5'123.05	5'355.05	5'597.60	5'851.10	6'116.10	6'393.10	6'682.60	6'985.25	7'301.60	7'632.30	7'977.95	8'339.30	8'716.95	9'111.75	9'524.40	9'955.75	10'406.60	10'877.95	11'370.60
5	4'009.60	4'191.20	4'381.00	4'579.40	4'786.80	5'003.60	5'230.20	5'467.10	5'714.70	5'973.50	6'244.05	6'526.80	6'822.40	7'131.40	7'454.35	7'791.95	8'144.85	8'513.70	8'899.30	9'302.30	9'723.60	10'164.00	10'624.30	11'105.45	11'608.40
6	4'082.00	4'266.85	4'460.10	4'662.10	4'873.20	5'093.90	5'324.60	5'565.75	5'817.85	6'081.30	6'356.75	6'644.60	6'945.55	7'260.10	7'588.90	7'932.60	8'291.85	8'667.40	9'059.90	9'470.20	9'899.10	10'347.45	10'816.05	11'305.90	11'817.95
7	4'147.85	4'335.70	4'532.05	4'737.30	4'951.85	5'176.10	5'410.50	5'655.55	5'911.70	6'179.40	6'459.30	6'751.80	7'057.60	7'377.20	7'711.30	8'060.55	8'425.60	8'807.20	9'206.05	9'623.00	10'058.80	10'514.35	10'990.55	11'488.30	12'008.60
8	4'209.10	4'399.70	4'598.95	4'807.25	5'024.95	5'252.50	5'490.40	5'739.05	5'998.95	6'270.65	6'554.65	6'851.50	7'161.80	7'486.15	7'825.20	8'179.60	8'550.00	8'937.25	9'342.00	9'765.10	10'207.35	10'669.60	11'152.80	11'657.90	12'185.90
9	4'266.95	4'460.15	4'662.15	4'873.30	5'094.00	5'324.70	5'565.85	5'817.95	6'081.40	6'356.85	6'644.75	6'945.65	7'260.25	7'589.05	7'932.75	8'292.00	8'667.55	9'060.10	9'470.40	9'899.30	10'347.65	10'816.25	11'306.10	11'818.15	12'353.40
10	4'322.20	4'517.95	4'722.55	4'936.45	5'160.00	5'393.70	5'637.95	5'893.30	6'160.20	6'439.20	6'730.80	7'035.65	7'354.30	7'687.35	8'035.50	8'399.40	8'779.80	9'177.45	9'593.10	10'027.55	10'481.65	10'956.35	11'452.55	11'971.25	12'513.40
11	4'375.45	4'573.65	4'780.75	4'997.30	5'223.60	5'460.15	5'707.45	5'965.95	6'236.15	6'518.55	6'813.75	7'122.35	7'444.90	7'782.10	8'134.55	8'502.95	8'888.00	9'290.55	9'711.30	10'151.10	10'610.85	11'091.40	11'593.70	12'118.80	12'667.65
12	4'427.15	4'627.65	4'837.25	5'056.30	5'285.30	5'524.65	5'774.85	6'036.40	6'309.80	6'595.55	6'894.25	7'206.50	7'532.85	7'874.00	8'230.60	8'603.35	8'993.00	9'400.30	9'826.00	10'271.00	10'736.20	11'222.40	11'730.65	12'261.95	12'817.25
13	4'477.55	4'680.35	4'892.30	5'113.85	5'345.45	5'587.55	5'840.60	6'105.15	6'381.60	6'670.65	6'972.75	7'288.55	7'618.60	7'963.65	8'324.30	8'701.30	9'095.40	9'507.30	9'937.90	10'387.95	10'858.40	11'350.20	11'864.20	12'401.55	12'963.20
14	4'526.90	4'731.95	4'946.25	5'170.25	5'404.40	5'649.15	5'905.00	6'172.45	6'452.00	6'744.20	7'049.60	7'368.90	7'702.60	8'051.45	8'416.10	8'797.25	9'195.65	9'612.10	10'047.45	10'502.50	10'978.10	11'475.30	11'995.00	12'538.25	13'106.10
15	4'575.40	4'782.65	4'999.25	5'225.65	5'462.30	5'709.70	5'968.25	6'238.55	6'521.10	6'816.45	7'125.15	7'447.85	7'785.15	8'137.70	8'506.25	8'891.50	9'294.20	9'715.10	10'155.10	10'615.00	11'095.75	11'598.25	12'123.55	12'672.60	13'246.50
16	4'623.20	4'832.60	5'051.45	5'280.25	5'519.35	5'769.35	6'030.60	6'303.75	6'589.25	6'887.65	7'199.60	7'525.65	7'866.45	8'222.70	8'595.10	8'984.40	9'391.30	9'816.60	10'261.20	10'725.90	11'211.65	11'719.40	12'250.20	12'804.95	13'384.90
17	4'670.40	4'881.95	5'103.05	5'334.15	5'575.70	5'828.25	6'092.20	6'368.10	6'656.50	6'957.95	7'273.10	7'602.45	7'946.80	8'306.70	8'682.90	9'076.10	9'487.15	9'916.80	10'365.95	10'835.40	11'326.15	11'839.05	12'375.25	12'935.70	13'521.55
18	4'717.10	4'930.75	5'154.05	5'387.50	5'631.50	5'886.50	6'153.10	6'431.80	6'723.05	7'027.55	7'345.80	7'678.50	8'026.25	8'389.75	8'769.70	9'166.90	9'582.05	10'016.00	10'469.60	10'943.75	11'439.40	11'957.45	12'499.00	13'065.05	13'656.75
19	4'763.40	4'979.15	5'204.65	5'440.35	5'686.75	5'944.30	6'213.50	6'494.90	6'789.05	7'096.50	7'417.90	7'753.85	8'105.00	8'472.05	8'855.75	9'256.80	9'676.05	10'114.25	10'572.35	11'051.15	11'551.65	12'074.80	12'621.65	13'193.25	13'790.75
20	4'809.35	5'027.15	5'254.80	5'492.80	5'741.55	6'001.60	6'273.40	6'557.50	6'854.50	7'164.90	7'489.40	7'828.60	8'183.15	8'553.75	8'941.15	9'346.10	9'769.35	10'211.80	10'674.25	11'157.70	11'663.00	12'191.20	12'743.35	13'320.45	13'923.75
21	4'854.95	5'074.85	5'304.70	5'544.90	5'796.05	6'058.55	6'332.90	6'619.75	6'919.55	7'232.90	7'560.50	7'902.90	8'260.80	8'634.90	9'026.00	9'434.75	9'862.05	10'308.70	10'775.55	11'263.55	11'773.65	12'306.90	12'864.25	13'446.85	14'055.85
22	4'900.35	5'122.30	5'354.25	5'596.75	5'850.20	6'115.15	6'392.10	6'681.60	6'984.20	7'300.50	7'631.15	7'976.75	8'338.00	8'715.60	9'110.35	9'522.95	9'954.20	10'405.05	10'876.25	11'368.85	11'883.70	12'421.90	12'984.50	13'572.55	14'187.25
23	4'945.50	5'169.50	5'403.60	5'648.35	5'904.15	6'171.50	6'451.05	6'743.20	7'048.60	7'367.80	7'701.45	8'050.25	8'414.85	8'795.95	9'194.30	9'610.70	10'045.95	10'500.95	10'976.50	11'473.60	11'993.25	12'536.40	13'104.15	13'697.65	14'318.00
24	4'990.50	5'216.50	5'452.75	5'699.70	5'957.85	6'227.65	6'509.70	6'804.50	7'112.70	7'434.80	7'771.50	8'123.50	8'491.40	8'875.95	9'277.95	9'698.10	10'137.35	10'596.45	11'076.35	11'578.00	12'102.35	12'650.45	13'223.35	13'822.20	14'448.20
25	5'035.30	5'263.35	5'501.75	5'750.90	6'011.35	6'283.60	6'568.20	6'865.65	7'176.60	7'501.60	7'841.35	8'196.45	8'567.65	8'955.70	9'361.30	9'785.25	10'228.40	10'691.65	11'175.85	11'682.00	12'211.05	12'764.05	13'342.15	13'946.40	14'578.00

Base échelle : IPC décembre 2010 (100.0)  
 IPC juillet 2018 : 99.1  
 Valeur IPC de l'échelle : 98.5  
 Renchérissement 2019 = 0%