

**SERVICE DES RESSOURCES HUMAINES**

**2024**  
**ECHELLE DES TRAITEMENTS MENSUELS**  
**"U" - Employé-e-s RCJU**  
**(sans contribution Plan Equilibre)**

Classe :	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>Annuité 1</b>	3'645.85	3'810.95	3'983.55	4'163.95	4'352.55	4'549.70	4'755.70	4'971.10	5'196.25	5'431.55	5'677.55	5'934.70	6'203.45	6'484.40	6'778.10	7'085.05	7'405.95	7'741.35	8'091.95	8'458.40	8'841.45	9'241.90	9'660.45	10'097.95	10'555.30
<b>2</b>	3'858.85	4'033.65	4'216.30	4'407.25	4'606.85	4'815.50	5'033.60	5'261.55	5'499.85	5'748.95	6'009.30	6'281.45	6'565.90	6'863.30	7'174.10	7'499.00	7'838.65	8'193.65	8'564.75	8'952.60	9'358.05	9'781.90	10'224.90	10'687.95	11'172.00
<b>3</b>	3'992.60	4'173.45	4'362.45	4'560.00	4'766.55	4'982.40	5'208.05	5'443.90	5'690.45	5'948.15	6'217.55	6'499.15	6'793.45	7'101.15	7'422.75	7'758.90	8'110.30	8'477.60	8'861.55	9'262.90	9'682.40	10'120.90	10'579.25	11'058.35	11'559.20
<b>4</b>	4'094.90	4'280.40	4'474.25	4'676.85	4'888.65	5'110.05	5'341.50	5'583.40	5'836.30	6'100.60	6'376.90	6'665.70	6'967.55	7'283.10	7'612.95	7'957.75	8'318.15	8'694.85	9'088.65	9'500.25	9'930.50	10'380.25	10'850.35	11'341.75	11'855.40
<b>5</b>	4'180.55	4'369.90	4'567.80	4'774.70	4'990.90	5'216.95	5'453.25	5'700.20	5'958.35	6'228.20	6'510.25	6'805.10	7'113.30	7'435.45	7'772.20	8'124.20	8'492.15	8'876.75	9'278.75	9'698.95	10'138.20	10'597.35	11'077.30	11'579.00	12'103.40
<b>6</b>	4'256.05	4'448.80	4'650.25	4'860.85	5'081.00	5'311.10	5'551.65	5'803.10	6'065.90	6'340.60	6'627.80	6'927.95	7'241.70	7'569.65	7'912.50	8'270.85	8'645.40	9'036.95	9'446.25	9'874.00	10'321.20	10'788.65	11'277.25	11'788.00	12'321.85
<b>7</b>	4'324.70	4'520.55	4'725.30	4'939.30	5'163.00	5'396.80	5'641.20	5'896.70	6'163.75	6'442.90	6'734.70	7'039.70	7'358.50	7'691.80	8'040.15	8'404.25	8'784.90	9'182.75	9'598.60	10'033.30	10'487.70	10'962.70	11'459.20	11'978.15	12'520.65
<b>8</b>	4'388.55	4'587.30	4'795.05	5'012.20	5'239.20	5'476.50	5'724.50	5'983.75	6'254.75	6'538.05	6'834.15	7'143.65	7'467.20	7'805.35	8'158.85	8'528.35	8'914.60	9'318.30	9'740.35	10'181.45	10'642.55	11'124.55	11'628.35	12'155.00	12'705.50
<b>9</b>	4'448.85	4'650.35	4'860.95	5'081.10	5'311.20	5'551.75	5'803.20	6'066.00	6'340.75	6'627.90	6'928.05	7'241.85	7'569.80	7'912.65	8'271.00	8'645.55	9'037.10	9'446.40	9'874.20	10'321.40	10'788.85	11'277.45	11'788.20	12'322.05	12'880.15
<b>10</b>	4'506.50	4'710.60	4'923.95	5'146.95	5'380.00	5'623.70	5'878.35	6'144.60	6'422.85	6'713.75	7'017.80	7'335.65	7'667.85	8'015.15	8'378.15	8'757.55	9'154.20	9'568.75	10'002.10	10'455.10	10'928.60	11'423.55	11'940.90	12'481.70	13'047.00
<b>11</b>	4'562.05	4'768.65	4'984.60	5'210.35	5'446.35	5'693.00	5'950.80	6'220.35	6'502.05	6'796.50	7'104.30	7'426.05	7'762.35	8'113.90	8'481.40	8'865.50	9'267.00	9'686.70	10'125.40	10'583.95	11'063.30	11'564.35	12'088.05	12'635.55	13'207.80
<b>12</b>	4'615.90	4'825.00	5'043.50	5'271.90	5'510.65	5'760.25	6'021.10	6'293.80	6'578.85	6'876.80	7'188.20	7'513.75	7'854.05	8'209.75	8'581.55	8'970.20	9'376.45	9'801.10	10'245.00	10'708.95	11'193.95	11'700.95	12'230.85	12'784.80	13'363.80
<b>13</b>	4'668.45	4'879.90	5'100.90	5'331.90	5'573.40	5'825.80	6'089.65	6'365.45	6'653.75	6'955.05	7'270.05	7'599.30	7'943.45	8'303.20	8'679.25	9'072.35	9'483.20	9'912.70	10'361.65	10'830.90	11'321.40	11'834.15	12'370.10	12'930.35	13'515.95
<b>14</b>	4'719.95	4'933.70	5'157.15	5'390.70	5'634.85	5'890.05	6'156.80	6'435.65	6'727.10	7'031.75	7'350.20	7'683.10	8'031.05	8'394.75	8'774.95	9'172.35	9'587.75	10'022.00	10'475.85	10'950.30	11'446.20	11'964.60	12'506.45	13'072.90	13'664.95
<b>15</b>	4'770.50	4'986.55	5'212.40	5'448.45	5'695.20	5'953.15	6'222.75	6'504.60	6'799.15	7'107.10	7'428.95	7'765.40	8'117.10	8'484.70	8'868.95	9'270.65	9'690.50	10'129.35	10'588.10	11'067.65	11'568.85	12'092.80	12'640.50	13'212.95	13'811.35
<b>16</b>	4'820.35	5'038.65	5'266.85	5'505.40	5'754.70	6'015.35	6'287.75	6'572.55	6'870.20	7'181.35	7'506.55	7'846.50	8'201.90	8'573.35	8'961.60	9'367.50	9'791.70	10'235.15	10'698.70	11'183.25	11'689.70	12'219.15	12'772.50	13'350.95	13'955.65
<b>17</b>	4'869.55	5'090.10	5'320.60	5'561.60	5'813.45	6'076.75	6'351.95	6'639.65	6'940.35	7'254.65	7'583.20	7'926.65	8'285.65	8'660.85	9'053.10	9'463.10	9'891.70	10'339.65	10'807.95	11'297.40	11'809.05	12'343.90	12'902.95	13'487.30	14'098.10
<b>18</b>	4'918.25	5'141.00	5'373.80	5'617.20	5'871.60	6'137.50	6'415.45	6'706.05	7'009.75	7'327.20	7'659.05	8'005.90	8'368.50	8'747.50	9'143.65	9'557.75	9'990.60	10'443.05	10'916.00	11'410.40	11'927.15	12'467.30	13'031.95	13'622.15	14'239.10
<b>19</b>	4'966.50	5'191.45	5'426.55	5'672.30	5'929.20	6'197.75	6'478.40	6'771.85	7'078.50	7'399.10	7'734.20	8'084.45	8'450.60	8'833.30	9'233.35	9'651.50	10'088.65	10'545.55	11'023.15	11'522.35	12'044.20	12'589.65	13'159.80	13'755.80	14'378.80
<b>20</b>	5'014.40	5'241.50	5'478.90	5'727.00	5'986.40	6'257.50	6'540.90	6'837.10	7'146.75	7'470.45	7'808.75	8'162.40	8'532.10	8'918.50	9'322.40	9'744.60	10'185.90	10'647.20	11'129.40	11'633.45	12'160.30	12'711.05	13'286.70	13'888.45	14'517.45
<b>21</b>	5'062.00	5'291.25	5'530.85	5'781.35	6'043.20	6'316.85	6'602.95	6'902.00	7'214.60	7'541.30	7'882.85	8'239.85	8'613.05	9'003.10	9'410.85	9'837.05	10'282.55	10'748.25	11'235.00	11'743.85	12'275.70	12'831.65	13'412.80	14'020.25	14'655.20
<b>22</b>	5'109.30	5'340.70	5'582.55	5'835.40	6'099.65	6'375.90	6'664.65	6'966.50	7'282.00	7'611.80	7'956.55	8'316.90	8'693.55	9'087.25	9'498.80	9'929.00	10'378.65	10'848.70	11'340.00	11'853.60	12'390.45	12'951.60	13'538.15	14'151.25	14'792.15
<b>23</b>	5'156.40	5'389.90	5'634.00	5'889.15	6'155.90	6'434.65	6'726.10	7'030.70	7'349.10	7'681.95	8'029.85	8'393.50	8'773.65	9'171.00	9'586.35	10'020.50	10'474.30	10'948.70	11'444.55	11'962.85	12'504.65	13'070.95	13'662.90	14'281.70	14'928.50
<b>24</b>	5'203.30	5'438.95	5'685.25	5'942.75	6'211.90	6'493.20	6'787.25	7'094.65	7'415.95	7'751.85	8'102.90	8'469.85	8'853.45	9'254.40	9'673.55	10'111.65	10'569.60	11'048.25	11'548.65	12'071.65	12'618.35	13'189.85	13'787.20	14'411.60	15'064.30
<b>25</b>	5'250.05	5'487.80	5'736.35	5'996.10	6'267.70	6'551.55	6'848.25	7'158.40	7'482.60	7'821.45	8'175.70	8'545.95	8'933.00	9'337.55	9'760.45	10'202.50	10'664.55	11'147.50	11'652.40	12'180.10	12'731.70	13'308.35	13'911.05	14'541.05	15'199.60

Base échelle : IPC décembre 2010 (100.0)  
 IPC juillet 2023 : 104.20  
 Valeur IPC des traitements de l'échelle : 102.70  
 Renchérissement décidé 2024 = 2.13%